

Privacy Policy for Webasto Webinars

Status: April 2025

1. Controller

- 1.1. Webasto Roof & Components SE ("Webasto"), Kraillinger Straße 5, 82131 Stockdorf, Germany, is responsible within the meaning of Art. 4 No. 7 of the General Data Protection Regulation ("GDPR").
- 1.2. For more information about us, please see our legal notice. You can contact our Group Data Protection Officer (GDPO) at <u>dataprotection@webasto.com</u> or by telephone on +49 (89) 8 57 94 0.

2. General Information

The following statement gives you an overview of what type of personal data is processed, for what purpose, to what extent and on what legal basis. Personal data is all data that can be related to you personally, e.g. name, address, e-mail addresses, user behavior. We also inform you about your rights vis-à-vis us as the controller.

3. Data Processing in Connection with the Webasto Webinar

- 3.1. Webasto uses your personal data collected through the use of the webinar tool to send you further communications about the webinar after registration, to conduct the webinar, and for statistical evaluations regarding participation. Additionally, we will send you a link to an anonymous customer satisfaction survey after the webinar.
- 3.2. For sending the invitation, conducting the webinars, and subsequent satisfaction surveys, the following personal data will be used:
 - Your first and last name
 - Your company
 - Your email address stored in our system
- 3.3. The legal basis for the invitation to participate in our Webasto webinar is Webasto's legitimate interest according to Art. 6 para. 1 lit. f GDPR. The legal basis for conducting the webinar and the subsequent satisfaction survey is your consent according to Art. 6 para. 1 lit. a GDPR. You can revoke your consent at any time without affecting the legality of the processing carried out until the revocation. Please send us a written message or email in this case. Simply unsubscribing in the webinar tool does not constitute a revocation.
- 3.4. The data will be stored and processed within the European Union. The processing is carried out on our behalf by Microsoft Ireland Operations Limited, One Microsoft Place, South County Business Park, Leopardstown, Dublin 18, Ireland.

More information about data processing and privacy at Microsoft can be found on the Microsoft website: <u>Microsoft Privacy Statement</u>.

4. Use of Cookies

When using our webinar tool Microsoft Teams, the following essential and therefore non-consent-required cookies are used:

Cookie name	Cookie purpose	Storage period
MSTeamsAuth	Authentication and session management	Session



MSTeamsDeviceId	Device identification to improve security	1 year
MSTeamsLocale	Stores the user's language settings	Session
MSTeamsUserType	Distinguishes between guest and registered users	Session
MSTeamsWebinarReg	Management of webinar registration information	Session

5. Duration of Processing and Deletion

We process your personal data for the purposes listed under 3.1, (i) until you revoke your consent with future effect or (ii) as long as necessary to achieve the purpose, but generally no longer than 2 weeks after the respective webinar is conducted. Additionally, we store personal data to assert or defend against legal claims or as long as legal obligations to retain data exist.

6. Recipients, processors and other controllers

- 6.1. As described in this data protection information, we sometimes work together with other companies in order to be able to use or offer certain functions and services. These are either processors with whom we have concluded a contract for order processing in accordance with Art. 28 GDPR or other controllers with whom we have also concluded appropriate contracts.
- 6.2. In addition to the processors specified in this data protection information, we also work with other processors (e.g. technical service providers, waste disposal companies, payment service providers, IT service providers, agencies) and other controllers (e.g. consultants, Webasto Group companies).
- 6.3. The other processors process and store the data on our behalf in the EU. The legal basis for the processing is Art. 6 para. 1 lit. f GDPR. Our overriding legitimate interest lies in the provision and optimization of our service. The data is only stored for as long as this is necessary to achieve the purpose.
- 6.4. If we disclose your personal data to other controllers who process the personal data not on our instructions but for their own purposes, this will only be done for specific purposes. The transfer of your personal data to these other controllers takes place for the fulfillment of the contract in accordance with Art. 6 para. 1 lit. b GDPR or on the basis of our legitimate interest in accordance with Art. 6 para. 1 lit. f GDPR to make our operations efficient. Consultants in legal or tax matters are obliged to maintain special confidentiality and secrecy due to their professional status.
- 6.5. Otherwise, we only transfer your personal data to other data controllers if and insofar as this is required by law in order to enforce legal claims or to investigate or prevent suspected or actual unlawful circumstances on the basis of Art. 6 para. 1 lit. c GDPR.
- 6.6. If your personal data is transferred to locations outside the European Economic Area (EEA), we implement the legally required standards and security mechanisms and the requirements of Art. 44 et seq. GDPR.

7. Your rights

Please address any requests for personal data to the e-mail address in this privacy policy.

7.1. <u>Right to information</u>: As we only collect data from and about you to the extent described above, we only have information about you from the use of our website if



you have contacted us and provided us with the relevant information. In accordance with Art. 15 GDPR, you can assert your right to information free of charge in writing or by e-mail to us (see section 1.). In addition, under the conditions set out in Art. 20 GDPR, you are entitled to receive the personal data concerning you that has been stored in a structured, commonly used and machine-readable format and to transmit this data to another controller without hindrance from us.

- 7.2. <u>Right to revoke the declaration of consent under data protection law</u>: If the processing of your data is based on your consent, you have the right to revoke this consent at any time in accordance with Art. 7 para. 3 GDPR. The revocation does not affect the legality of the processing carried out up to that point. You can declare your revocation in writing or by e-mail.
- 7.3. <u>**Right to rectificatio**</u>n: If your personal data is incorrect, you have the right to request its rectification (Art. 16 GDPR).
- 7.4. <u>**Right to restriction of processing</u>**: Under the conditions of Art. 18 GDPR, you have the right to request that the processing of data concerning you be restricted.</u>
- 7.5. <u>**Right to erasure**</u>: Under the conditions set out in Art. 17 GDPR, you have the right to request the erasure of personal data concerning you. This is the case, for example, if you withdraw your consent or if the data is no longer required for the purposes for which it was collected.
- 7.6. <u>Right to lodge a complaint</u>: If you are of the opinion that the processing of your personal data violates data protection regulations, you have the option of contacting us or lodging a complaint with the supervisory authority responsible for us:

Bavarian State Office for Data Protection Supervision

Promenade 18, 91522 Ansbach

Phone: +49 (0) 981 180093-0

Fax: +49 (0) 981 180093-800

E-mail: poststelle@lda.bayern.de

The supervisory authority with which the complaint has been lodged shall inform the complainant of the status and outcome of the complaint, including the possibility of a judicial remedy pursuant to Art. 78 GDPR.

7.7. Right of objection:

In addition, in accordance with Art. 21 (1) GDPR, you have the right to object to the processing of your personal data based on Art. 6 (1) (e) or (f) GDPR on grounds relating to your particular situation. We will comply with your aforementioned rights insofar as the legal requirements for asserting the rights are met, unless we can demonstrate compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims.

If the personal data concerning you are processed for direct marketing purposes, you have the right to object at any time to the processing of personal data concerning you for the purpose of such advertising; this also applies to profiling insofar as it is associated with such direct marketing. If you object to processing for direct marketing purposes, the personal data concerning you will no longer be processed for these purposes.